



BRIDGE HOUSE
HOTEL, SPA & LEISURE

Gender Pay Gap Report 2024

Bridge House Hotel, Spa & Leisure



What is Gender Pay Gap?

The gender pay gap is the difference in the average hourly wage of men and women across a workforce. It compares the pay of all working men and women; not just those in similar jobs, with similar working pattern or with similar competencies, qualifications or experience.

Which regulations is this calculated against?

The Irish Government Gender Pay Gap Information Act 2021

Which employee base does this include?

All employees of the Bridge House Hotel, Spa & Leisure

Our Gender Pay Gap Results



42.86% of Total Employees

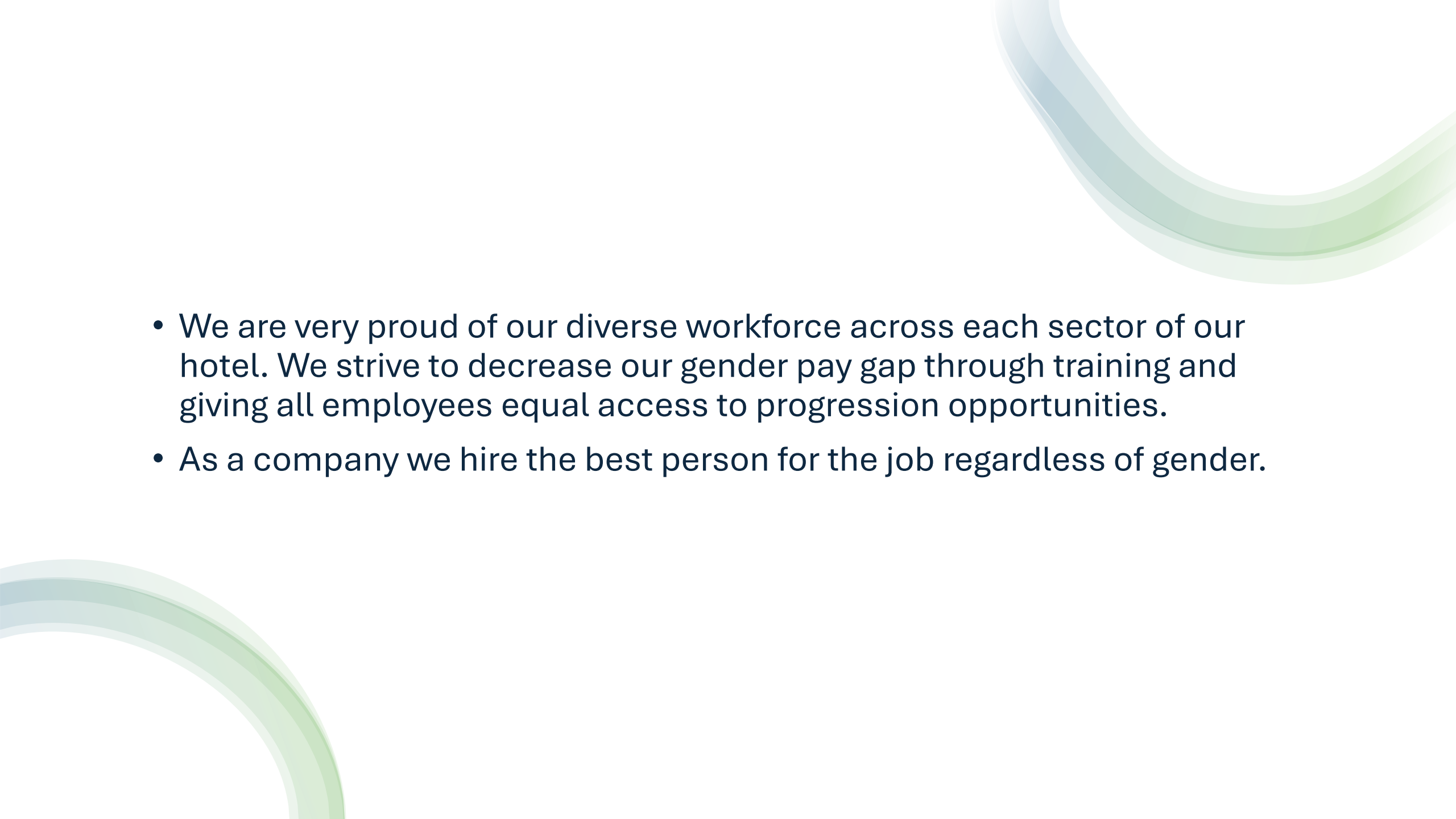


57.14% of Total Employees

Mean Pay Gap (Full Time)	Median Pay Gap (Full Time)	Mean Pay Gap (Part Time)	Median Pay Gap (Part Time)
8.54%	0.23%	9.45%	0.16%

Proportion of male and female employees in each pay quartile

Quartile 1 – Lower	Quartile 2 – Lower Middle	Quartile 3 – Upper Middle	Quartile 4 - Upper
<ul style="list-style-type: none">• Male – 37.7%• Female – 62.2%	<ul style="list-style-type: none">• Male – 34.8%• Female – 65.2%	<ul style="list-style-type: none">• Male – 41.3%• Female – 58.7%	<ul style="list-style-type: none">• Male – 57.8%• Female – 42.2%

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- We are very proud of our diverse workforce across each sector of our hotel. We strive to decrease our gender pay gap through training and giving all employees equal access to progression opportunities.
 - As a company we hire the best person for the job regardless of gender.